



Toru Takahashi

Passport: | Work permit: | Date of birth: |
Place of birth: | Nationality: Japanese | Sex: Male | Phone:
| Email: |
Address:

WORK EXPERIENCE

GLOBIS EUROPE BV – DIEGEM, BELGIUM

PRESIDENT AND CEO – 1 JUL 2022 – CURRENT

Leading the European, Middle Eastern, and African regional headquarters of GLOBIS.

- Member of the Executive Committee of GLOBIS Corporation
- Spearheading high-quality corporate training programs for global-leading clients
- Advising corporate clients on organizational transformation and talent development strategies
- Overseeing marketing and sales activities for the Graduate School of Management, GLOBIS University
- Delivering lectures in both corporate training programs and university courses
- Providing executive coaching for C-level professionals
- Regularly speaking at industry seminars and contributing articles to professional journals

GLOBIS CORPORATION – TOKYO, JAPAN

MANAGING DIRECTOR – 1 APR 2018 – 30 JUN 2022

Also served as:

- Director, GLOBIS Asia Campus Pte Ltd (formerly GLOBIS Asia Pacific)
- Director, GLOBIS Thailand Co., Ltd
- Executive Committee member of GLOBIS Corporation
- Managed corporate education business across Japan and Asia
- Delivered customized corporate training for multinational clients
- Advised on organizational and leadership development
- Lectured at GLOBIS University and in corporate programs
- Contributed thought leadership through seminars and articles for GLOBIS Insights

GLOBIS ASIA PACIFIC PTE LTD – SINGAPORE, SINGAPORE

MANAGING DIRECTOR – 9 JAN 2013 – 31 MAR 2018

- Led operations in Southeast and South Asia
- Acquired and grew corporate client base across the region
- Designed and delivered next-generation leadership development initiatives
- Provided strategic advice to regional headquarters of multinational corporations
- Led and developed multicultural teams
- Actively engaged in regional seminars and business events

GLOBIS CORPORATION – TOKYO, JAPAN

MANAGING DIRECTOR – 1 JUL 2008 – 31 AUG 2013

- Directed the Corporate Education Division as one of its Managing Directors
- Delivered training programs to major Japanese and global clients
- Lectured in executive programs, seminars, and university-level courses

GLOBIS CORPORATION – TOKYO, JAPAN

DIRECTOR – 1 MAR 2002 – 30 JUN 2008

- Managed consulting team delivering human resource development solutions
- Delivered training programs and facilitated workshops for corporate clients
- Acted as lead lecturer in client engagements

MARUBENI CORPORATION – TOKYO, JAPAN

MANAGER – 1 MAY 1999 – 28 FEB 2002

- Supported global expansion of Japanese construction machinery manufacturers
- Established dealer network for Hitachi Construction Machinery in Korea
- Arranged trade finance including a \$20M contract in Southeast Asia
- Developed financial schemes for dealers in Thailand, Indonesia, and the Philippines
- Participated in M&A initiatives in Thailand

MARUBENI CONSTRUCTION MACHINERY EUROPE NV/SA – BRUSSELS, BELGIUM

DIRECTOR – 1 OCT 1994 – 30 APR 1999

- Established and managed regional headquarters for EMEA
- Acted as Director of Accounting and Finance
- Provided trade finance support for construction and automotive dealers across the Middle East and Africa
- Initiated strategic partnerships with Volvo, Caterpillar, and Tamrock
- Executed a barter trade agreement with an African mining company

MARUBENI BENELUX SA – BRUSSELS, BELGIUM

MANAGER – 1 MAY 1994 – 30 SEP 1994

- Marketed construction machinery across Europe, the Middle East, and Africa

MARUBENI IRAN CO., LTD. – TEHERAN, IRAN

MANAGER – 1 MAY 1992 – 30 APR 1994

- Developed infrastructure projects in collaboration with governmental bodies

MARUBENI CORPORATION – TOKYO, JAPAN

ASSOCIATE – 1 APR 1988 – 30 APR 1992

- Exported construction equipment to clients in the various counties in the world

● **EDUCATION AND TRAINING**

20 JUN 2008 – 15 AUG 2008 Stanford, United States

CERTIFICATE OF COMPLETION, STANFORD EXECUTIVE PROGRAM Graduate School of Business, Stanford University

Website <https://www.gsb.stanford.edu/> | **Level in EQF** EQF level 7

1 APR 1984 – 31 MAR 1988 Tokyo, Japan

BACHELOR OF ECONOMICS Sophia University

Website <https://www.sophia.ac.jp/eng/> | **Level in EQF** EQF level 6

● **LANGUAGE SKILLS**

Mother tongue(s): **JAPANESE**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C1	C2	C1	C1	C1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user

● **SKILLS**

Facilitation Skills | Leadership, Critical thinking and Emotional Intelligence | Global Perspectives | Management Consulting | Executive Coaching | Change Management | Japanese Management | Cross Cultural Communication | People Development | Analytical Skill | Research Skill